

CITY OF PALM DESERT STAFF REPORT

MEETING DATE: September 14, 2023

PREPARED BY: Anthony J. Mejia, City Clerk

REQUEST: RECEIVE AND FILE A LETTER OF OPPOSITION TO ASSEMBLY BILL
1484 (ZBUR): TEMPORARY PUBLIC EMPLOYEES

RECOMMENDATION:

Receive and file a letter of opposition to Assembly Bill 1484 (Zbur): Temporary Public Employees.

BACKGROUND/ANALYSIS:

Assembly Bill 1484 (Zbur): Temporary Public Employees would require inclusion of temporary employees in the same bargaining unit as permanent employees upon request of the recognized employee organization to a local public employer. The wages, hours, terms, and conditions of employment for temporary and permanent employees would need to be bargained together in a single memorandum of understanding.

On August 18, 2023, the League of California Cities (Cal Cities) issued a call for action to oppose AB 1484. Cal Cities advises that AB 1484 would likely increase the cost of hiring temporary employees, undermine cities' ability to organize their workforce to best provide local government services, and complicate personnel management. Cal Cities urged cities to issue a letter of opposition to the Senate Appropriations Committee before August 30, 2023.

Due to the time sensitivity of this matter, the Legislative Review Subcommittee (Mayor Kelly and Mayor Pro Tem Quintanilla) authorized issuance of the letter and the City Council is requested to receive and file the attached letter.

Legal Review:

This report has been reviewed by the City Attorney's office.

FINANCIAL IMPACT:

There is no fiscal impact associated with issuance of the proposed letter.

ATTACHMENTS:

1. Letter of Opposition to AB 1484
2. AB 1484 Bill Text and Legislative Analysis