



City of Palm Desert
PW - Operations & Maintenance
Randy Chavez, Director of Public Works
73-510 Fred Waring Drive, Palm Desert, CA 92260

[CONDOR, INC.] RESPONSE DOCUMENT REPORT

NIB No. 2025-NIB-205

Palm Desert Aquatic Center Pump Room Renovation

RESPONSE DEADLINE: August 28, 2025 at 5:00 pm

Report Generated: Friday, August 29, 2025

Condor, Inc. Response

CONTACT INFORMATION

Company:

Condor, Inc.

Email:

dhavens@condor-inc.com

Contact:

Doug Havens

Address:

3000 Durfee Ave
El Monte, CA 91732

Phone:

(626) 455-0050 Ext: 1005

Website:

N/A

Submission Date:

Aug 28, 2025 4:01 PM (Pacific Time)

ADDENDA CONFIRMATION

Addendum #1

Confirmed Aug 28, 2025 11:19 AM by Doug Havens

Addendum #2

Confirmed Aug 28, 2025 11:19 AM by Doug Havens

Addendum #3

Confirmed Aug 28, 2025 11:19 AM by Doug Havens

Addendum #4

Confirmed Aug 28, 2025 11:19 AM by Doug Havens

Addendum #5

Confirmed Aug 28, 2025 11:19 AM by Doug Havens

QUESTIONNAIRE

1. BID ACKNOWLEDGMENT*

To the City of Palm Desert, a municipal corporation, organized under the laws of the State of California, with its principal place of business at 73-510 Fred Waring Drive, Palm Desert, California 92260.

1. In response to the Contract Documents for project ID 2025-NIB-205 and in accordance with the accompanying Instructions to Bidders, the undersigned hereby proposes to the City to furnish all labor, technical and professional services, supervision, materials and equipment, other than materials and equipment specified as furnished by the City, and to perform all operations necessary and required to construct the Project in accordance with the provisions of the Contract Documents and any addenda thereto, and at the prices stated opposite the respective items set forth in the Bid Schedule.
2. This Bid constitutes a firm offer to the City which cannot be withdrawn for 90 calendar days after the date set for opening of Bids, or until a Contract is executed by the City and a third party, whichever is earlier.

3. The undersigned certifies that it has examined and is fully familiar with all of the provisions of the Contract Documents and any addenda thereto; that it has carefully checked all of the words and figures shown in its Bid Schedule; that it has carefully reviewed the accuracy of all statements in this Bid and attachments hereto; and that it understands and agrees that the City will not be responsible for any errors or omissions on the part of the undersigned in preparing this Bid.
4. If awarded a Contract, the undersigned agrees to execute and deliver to the City within ten (10) Days after date of receipt of Notice of Award, a signed Contract and the necessary Performance Bond, Payment Bond, and Certificates of Insurance and Endorsements.
5. All Bid Forms, which have been completed and executed by undersigned Bidder, are incorporated by this reference and made a part of this Bid.
6. The undersigned is hereby representing that it is and will be properly licensed both at the time that it submits a Bid as well as at the time the Contract is awarded, if the Contract is awarded to the undersigned.
 - A. If Individual Contractor. Undersigned certifies that it is now licensed in accordance with the provisions of the Contractor's License Law of the State of California; or
 - B. If Joint Venture. Undersigned certifies that the individual members of the joint venture are now licensed in accordance with the provisions of the Contractor's License Law of the State of California.

I hereby certify under penalty of perjury under the laws of the State of California that all of the information submitted in connection with this Bid and all of the representations made herein are true and correct.

Confirmed

2. BID SCHEDULE*

IMPORTANT:

THE ELECTRONIC [#BID SCHEDULE](#) MUST BE COMPLETED BY EACH BIDDER AND PROPERLY SUBMITTED ON OPENGOV PROCUREMENT.

FAILURE TO COMPLETE THE BID SCHEDULE WILL RESULT IN AN INCOMPLETE AND NON-RESPONSIVE BID.

THE ELECTRONIC BID SCHEDULE WILL BE INCORPORATED INTO THE CONTRACT DOCUMENTS.

The costs for any Work shown or required in the Contract Documents, but not specifically identified as a line item are to be included in the related line items and no additional compensation shall be due to Contractor for the performance of the Work. All blank spaces appearing in the Electronic Bid Schedule must be filled in. Failure to fill in any blank spaces may render the bid non-responsive.

The estimated quantities for Unit Price items are for purposes of comparing Bids only and the City makes no representation that the actual quantities of work performed will not vary from the estimates. Final payment shall be determined by the Engineer from measured quantities of work performed based upon the Unit Price.

If the Contract Documents specify Alternate Bid items, the City can choose to include any, all, or none of the Alternate Bid items in the Work. If the City selects any of the Alternate Bid items, the corresponding Alternate Bid prices shall be added to or deducted from Base Bid Price for the Work. The City can award/select Alternate Bid items at any time(s).

I certify that I have read, understood the above statement.

Confirmed

3. Lump Sum Pricing Proposal*

Please submit your lump sum proposal based on the plans, specifications, and contractor requirements

[_Condor_Proposal_-_Palm_Desert_Pump_Room_Renovation.pdf](#)

4. BID GUARANTEE*

IF SUBMITTING AN ORIGINAL BID BOND: Please download the Bid Bond Form under [#ATTACHMENTS](#), and Mail or hand deliver in a sealed and labeled envelope including the Project Number, Project Title, and Project Due Date visible on the outside of the envelope to the City Clerk's Office located at 73-510 Fred Waring Drive, Palm Desert, CA 92260 before the bid submittal deadline.

IF SUBMITTING CASH OR CASHIER'S CHECK: Mail or hand deliver in a sealed and labeled envelope including the Project Number, Project Title, and Project Due Date visible on the outside of the envelope to the City Clerk's Office located at 73-510 Fred Waring Drive, Palm Desert, CA 92260 before the bid submittal deadline.

IF SUBMITTING AN E-BID BOND: follow E-Bid Bond instructions.

Hard Copy Original Bid Bond (delivered before bid submittal deadline)

5. E-Bid Bond

Please enter your Bid Bond information from Surety2000 below ONLY IF YOU ARE **NOT** SUBMITTING A HARD COPY BID BOND, CASH, OR CASHIER'S CHECK.

Bond ID: No response submitted

Vendor ID: No response submitted

6. Enter Surety Company "Name" who Issued Bid Guarantee *

This information will be verified against the California Department of Insurance Website.

United Fire & Casualty Company

[Click to Verify](#) Value will be copied to clipboard

7. DESIGNATION OF SUBCONTRACTORS*

Please download the below documents, complete, and upload.

- [DESIGNATION OF SUBCONTRACTO...](#)

DESIGNATION_OF_SUBCONTRACTORS_Condor.pdf

8. BIDDER INFORMATION AND EXPERIENCE FORM*

Please download the below documents, complete, and upload.

- [BIDDER INFORMATION AND EXPE...](#)

BIDDER_INFORMATION_AND_EXPERIENCE_FORM_CONDOR.pdf

9. NON-COLLUSION DECLARATION*

The undersigned declares:

I am an authorized representative of my company, the party making the foregoing Bid, to certify the following.

The Bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The Bid is genuine and not collusive or sham. The Bidder has not directly or indirectly induced or solicited any other Bidder to put in a false or sham bid. The Bidder has not directly or indirectly colluded, conspired, connived, or agreed with any Bidder or anyone else to put in a sham bid, or to refrain from bidding. The Bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the Bid Price of the Bidder or any other Bidder, or to fix any overhead, profit, or cost element of the Bid Price, or of that of any other Bidder. All statements contained in the Bid are true. The Bidder has not, directly or indirectly, submitted his or her Bid Price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a Bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the Bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Confirmed

10. PUBLIC WORKS CONTRACTOR DIR REGISTRATION CERTIFICATION*

Pursuant to Labor Code sections 1725.5 and 1771.1, all contractors and subcontractors that wish to bid on, be listed in a bid proposal, or enter into a contract to perform public work must be registered with the Department of Industrial Relations. See <http://www.dir.ca.gov/Public-Works/PublicWorks.html> for additional information.

No bid will be accepted, nor any contract entered into without proof of the contractor's and subcontractors' current registration with the Department of Industrial Relations to perform public work.

Bidder hereby certifies that it is aware of the registration requirements set forth in Labor Code sections 1725.5 and 1771.1 and is currently registered as a contractor with the Department of Industrial Relations.

Unless Bidder is exempt pursuant to the small project exemption, Bidder further acknowledges:

1. Bidder shall maintain a current DIR registration for the duration of the project.

2. Bidder shall include the requirements of Labor Code sections 1725.5 and 1771.1 in its contract with subcontractors and ensure that all subcontractors are registered at the time of bid opening and maintain registration status for the duration of the project.
3. Failure to submit this form or comply with any of the above requirements may result in a finding that the bid is non-responsive.

Confirmed

11. Enter your California Department of Industrial Relations (DIR) Registration number*

Please enter your Public Works Contractor DIR Number. This will be verified against the state database.

1000004667

[Click to Verify](#) *Value will be copied to clipboard*

12. Enter your valid CA Contractors State License Board (CSLB) number*

Please enter your License Number here. This will be verified against the state database.

812288

[Click to Verify](#) *Value will be copied to clipboard*

13. CONTRACTOR'S CERTIFICATE REGARDING WORKERS' COMPENSATION*

I am aware of the provisions of section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this Contract.

Confirmed

14. Fleet Compliance Certification*

I hereby acknowledge that I have reviewed the California Air Resources Board's policies, rules and regulations and are familiar with the requirements of Title 13, California Code of Regulations, Division 3, Chapter 9, effective on January 1, 2024 (the "Regulation"). I

hereby certify, subject to penalty for perjury, that the option checked below relating to the Bidder's fleet, and/or that of their subcontractor(s) ("Fleet") is true and correct:

The Fleet does not fall under the Regulation or are otherwise exempted and a detailed reasoning is attached hereto.

15. Fleet Compliance Documentation*

Please attach supporting documentation for the selection made in the above item.

Condor_Fleet_Letter_250828.pdf

16. Type of Business*

C Corporation (if corporation, two signatures are required)

17. Type your Legal Company Name Here*

State your Company's Name Here. This will be verified against the California Secretary of State's Website.

Condor, Inc.

[Click to Verify](#) *Value will be copied to clipboard*

18. How many years has Bidder's organization been in business as a Contractor? *

23

19. List the Signatory(s) Authorized to Sign and Bind an Agreement.*

(If two (2) signatures are required, include the following information for both signatories)

1. Full Name
2. Title
3. Physical Business Address
4. Email Address

5. Phone Number

Corporation (C-Corp): Requires **two signatures** from authorized officers— one from President or Vice President, and the other from the Secretary or Treasurer.

An alternate signatory may be used if authorized by a Notarized Corporate Resolution or Article of Authority.

LLC: Usually requires **one signature** from an authorized member or manager. For significant contracts (e.g., over \$50,000 for construction or over \$25,000 for service agreements), additional approvals or signatures may be required.

Sole Proprietorship, Non-Profit, Single LLC: Only the **one signature** is necessary.

Earl Weiss, Secretary/ Treasurer/ CFO, 3000 Durfee Ave., El Monte, CA 91732, earl@condor-inc.com, P.626-455-0050 Ext. 1012

Frederick Weiss, President, 3000 Durfee Ave., El Monte, CA 91732, fred@condor-inc.com, P.626-455-0050 Ext. 1010

20. Nondiscrimination Certification*

The City of Palm Desert is committed to promoting equal opportunity in its contracting activities. We ensure that all individuals seeking to do business with the city treat contractors, subcontractors, and employees fairly, without discrimination based on race, color, religion, ancestry, national origin, disability, medical condition, marital status, domestic partner status, sex, gender, gender identity, gender expression, sexual orientation, or membership in any other protected class.

For any purchase exceeding \$10,000, vendors must certify compliance with the City’s nondiscrimination policy (G.C. 3.30.200) before contract award. No contract will be awarded until the contractor submits this certification.

By clicking the confirmation box below, the vendor certifies that they have read the code and agree to comply with its requirements. Failure to comply may result in termination of any agreement entered into with the vendor.

Confirmed

21. Lump Sum Proposal*

Please submit your lump sum proposal based on the plans, specifications, and contractor requirements.

Condor_Proposal_-_Palm_Desert_Pump_Room_Renovation.pdf

PRICE TABLES

Line Item	Description	Quantity	Unit of Measure	Unit Cost	Total
1	Lump Sum Pricing Proposal	1	Each	\$647,000.00	\$647,000.00
TOTAL					\$647,000.00



Commercial Aquatic Facilities
PROPOSAL

Bid Date: August 28, 2025
Bid Time: 5:00pm

Palm Desert Aquatic Center
73751 Magnesia Falls Drive
Palm Desert, CA 92260

Project: **Palm Desert Aquatic Center Pump Room Renovation**
Pump Room Repairs
Project Id: 2025-NIB-205

Following is our scope of work:

OVERVIEW

Furnish and install all supervision, labor, material, equipment, machinery and management to renovate the pump room at your facility. The work is priced per the scope below. Our work includes start-up, instruction of owner’s personnel, and warranties. Our price is based on the onsite visit and project documents provided for the bid.

SCOPE OF WORK

Per Project Bid Documents

PRICE

ITEM	Description		Total
1	PUMP ROOM RENOVATION	LS	\$ 647,000

EXCLUSIONS & CLARIFICATIONS

Per Project Bid Documents

DESIGNATION OF SUBCONTRACTORS

The subcontractor(s) listed below will perform work or labor or render service to the contractor in or about the construction of the work or improvement, or are subcontractors licensed by the State of California who will, under subcontract to the contractor, specially fabricate and install a portion of the work or improvement according to detailed drawings contained in the Contract Documents, in an amount in excess of one-half of one percent (0.5%) of the contractor's total bid. Notwithstanding the foregoing, if the work involves the construction of streets and highways, then the Bidder shall list each subcontractor who will perform work or labor or render service to the Bidder in or about the work in an amount in excess of one-half of one percent (0.5%) of the Bidder's Total Bid Price or \$10,000, whichever is greater. No additional time shall be granted to provide the below requested information.

In compliance with the Subletting and Subcontracting Fair Practices Act Chapter 4 (commencing at Section 4100), Part 1, Division 2 of the California Public Contract Code, the Bidder shall set forth below:

- (a) The portion of the work to be done by the subcontractor;
- (b) The name and the location of the place of business;
- (c) The California contractor license number; and
- (d) The DIR public works contractor registration number.

If a Bidder fails to specify a subcontractor or if a Bidder specifies more than one subcontractor for the same portion of work, then the Bidder shall be deemed to have agreed that it is fully qualified to perform that portion of work and that it shall perform that portion itself.

Portion of Work to be done by Subcontractor	Percent of Total Base Bid	Name of Subcontractor	Location of Business	CSLB Contractor License No.	DIR Registration Number
NONE					

Portion of Work to be done by Subcontractor	Percent of Total Base Bid	Name of Subcontractor	Location of Business	CSLB Contractor License No.	DIR Registration Number

(Attach additional sheets if necessary)

BIDDER INFORMATION AND EXPERIENCE FORM

A. INFORMATION ABOUT BIDDER

(Indicate not applicable ("N/A") where appropriate.)

NOTE: Where Bidder is a joint venture, pages shall be duplicated and information provided for all parties to the joint venture.

- 1.0 Name of Bidder: Condor, Inc.
- 2.0 Type, if Entity: Corporation
- 3.0 Bidder Address: 3000 Durfee Avenue
El Monte, CA 91732
- 626-869-5123 626-455-0050
Facsimile Number Telephone Number
- earl@condor-inc.com
Email Address
- 4.0 How many years has Bidder's organization been in business as a Contractor?
23 years
- 5.0 How many years has Bidder's organization been in business under its present name? 23 years
- 5.1 Under what other or former names has Bidder's organization operated? N/A
- 6.0 If Bidder's organization is a corporation, answer the following:
- 6.1 Date of Incorporation: 5/1/2002
- 6.2 State of Incorporation: California
- 6.3 President's Name: Frederick Weiss
- 6.4 Vice-President's Name(s): Earl Weiss
- 6.5 Secretary's Name: Earl Weiss
- 6.6 Treasurer's Name: Earl Weiss

7.0 If an individual or a partnership, answer the following:

7.1 Date of Organization: _____

7.2 Name and address of all partners (state whether general or limited partnership):

8.0 If other than a corporation or partnership, describe organization and name principals:

9.0 What type of work does the Bidder normally perform with its own forces?
Construction & Renovation of Aquatic Facilities including Commercial Swimming

Pools, Spas, Water Features, Water Play Areas, Commercial Decorative Fountains

10.0 Has Bidder ever failed to complete any work awarded to it? If so, note when, where, and why:

NO

11.0 Within the last five years, has any officer or partner of Bidder's organization ever been an officer or partner of another organization when it failed to complete a contract? If so, attach a separate sheet of explanation:

NO

12.0 List Trade References:

Aquatic Design Group - Dennis Berkshire O: 760-685-0784, dberkshire@aquaticdesigngroup.com

PoolCorp. -Stephanie Gustin, O: 985-263-0150, C: 909-214-4419, Stephanie.gustin@poolcorp.com

Harrington Plastics- Cindy Fedele, O: 909-597-8641, cfedele@hipco.com

[REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK]

D. EXPERIENCE AND TECHNICAL QUALIFICATIONS QUESTIONNAIRE

Personnel:

The Bidder shall identify the key personnel to be assigned to this project in a management, construction supervision or engineering capacity.

1. List each person's job title, name and percent of time to be allocated to this project:

Please See Attached: Exhibit C

2. Summarize each person's specialized education:

3. List each person's years of construction experience relevant to the project:

4. Summarize such experience:

Bidder agrees that personnel named in this Bid will remain on this Project until completion of all relevant Work, unless substituted by personnel of equivalent experience and qualifications approved in advance by the City.

E. ADDITIONAL BIDDER'S STATEMENTS:

If the Bidder feels that there is additional information which has not been included in the questionnaire above, and which would contribute to the qualification review, it may add that information in a statement here or on an attached sheet, appropriately marked:

Please See Attached: Exhibit D

Condor, Inc.

Work in Progress

EXHIBIT A

Project Name	Project Description	Contract Amount	Owner	Architect	Architect Contact	Architect Phone	Architect Email	% Complete	Scheduled Completion	Balance to Complete
Coronado NAB Pool	Major Pool Renovation	3,159,000	NAVFAC	Aquatic Design Group	Dennis Berkshire	760-685-0783	dberkshire@aquaticdesigngroup.com	45%	Dec 2025	1,737,450
Granada Hills Aquatic Center	New Competition Swimming Pool	3,434,000	City of LA Dept of Rec & Parks	Aquatic Design Group	Dennis Berkshire	760-685-0783	dberkshire@aquaticdesigngroup.com	98%	Sep 2025	68,680
Huntington Park HS Aquatic Center	New Competition Swimming Pool	2,029,634	LAUSD	Aquatic Design Group	Dennis Berkshire	760-685-0783	dberkshire@aquaticdesigngroup.com	99%	Sep 2025	20,296
Lake Cahuilla Veterans Regional Park Modernization	Major Pool Renovation	1,053,000	Riverside County Regional Park	Aquatic Design Group	Dennis Berkshire	760-685-0783	dberkshire@aquaticdesigngroup.com	70%	Oct 2025	315,900
Nogales HS Aquatic Center	New Competition Swimming Pool	4,080,000	Rowland USD	Aquatic Design Group	Dennis Berkshire	760-685-0783	dberkshire@aquaticdesigngroup.com	45%	Oct 2025	2,244,000
Port Damage (Hueneme) Trainer Pool Repair	Design-Build Training pool	1,725,000	NAVFAC Southwest	Aquatic Design Group	Dennis Berkshire	760-685-0783	dberkshire@aquaticdesigngroup.com	20%	Jun 2026	1,380,000
USC Football Performance Center	New Hydrotherapy Pools & Equipment	2,540,873	USC	Aquatic Design Group	Dennis Berkshire	760-685-0783	dberkshire@aquaticdesigngroup.com	22%	Feb 2026	1,981,881

Condor, Inc.		PROJECT REFERENCE LIST (3-Year)									Exhibit B	
Project Name	Project Description P=Commercial Swimming Pool, R=Commercial Pool Renovation, F=Fountain/Water Feature	OWNER	Final Contract Amount	General Contractor/Construction Manager/ Owner Contact	GC PMgr	PHONE	GC PMgr Email	Architect	Architect Contact	Architect Phone	Architect Email	Completion Date
29 Palms Major Pool Repair	R	NAVFAC Southwest	\$981,000.00	West Development, Inc.	Josh Anderson	760-390-5755	josh.anderson@westdinc.com	USMC Engineering Branch				8/15/2025
Chaffey HS Scoreboard	R	Chaffey Joint Union High School District	\$2,603,602.16	Tilden Coil	Lisa Griffin	909-460-5689	lgriffin@tilden-coil.com	Aquatic Design Group	Dennis Berkshire	760-685-0783	dberkshire@aquaticdesigngroup.com	1/5/2024
Chapman	P	Chapman University	\$697,200.00	Chapman University	Evan Spotswood	714-997-6658	accounts payable@chapman.edu	Rogers Stringer & McClelland, Inc.	Bernard Rogers	925-217-6620	bernard.rogers@rsm-de.com	12/11/2023
Chino HS	P	Chino Valley Unified School District	\$3,098,000.00	Balfour Beatty Construction	Frank Camacho	949-236-0961	fcamacho@balfourbeattyus.com	Aquatic Design Group	Dennis Berkshire	760-685-0783	dberkshire@aquaticdesigngroup.com	8/12/2024
Crawford Pool Re-Plastering and Deck Renovation	R	UC Irvine	\$823,000.00	UCI	Amirreza Anvarhossein	949-343-5375	Amirreza.Anvarhossein@uci.edu	Jones and Madhavan	Doug Jones	805-777-8449	doug@jmae.com	10/29/2024
Delano	P	City of Delano	\$2,641,682.37	Bowe Contractors Inc	Greg Willcut	661-858-8878	gwillcut@bowecontractors.com	Water Technology, Inc	Scott LeMonds	920-210-2193	slemonds@watertechnologyinc.com	6/12/2024
Fillmore Aquatic Center	R	City of Fillmore	\$416,979.04	City of Fillmore	Mario Cisneros	805-585-0724	mcisneros@wilden.com	Aquatic Design Group	Greg Cannon	760.444.8302	gcannon@aquaticdesigngroup.com	8/16/2023
Intuit Dome	P	Murphy's Bowl LLC	\$5,368,885.00	AECOM Turner	Mala Patel	310-654-4016	mpatel@tcco.com	Counsilman-Hunsaker	Jeff Nordorf	314-276-9503	JeffNordorf@chh2o.com	5/9/2025
La Canada High School	P	La Canada USD	\$2,364,000.00	Hamel Contracting Inc	Gavin Wakefield	951.600.2783	gwakefield@hamelinc.com	Aquatic Design Group	Dennis Berkshire	760-685-0783	dberkshire@aquaticdesigngroup.com	11/7/2023
McCambridge Park Pool Repair	R	City of Burbank	\$793,000.00	City of Burbank	Damian Skinner	818-391-9000	dskinner@burbankca.gov	Aquatic Design Group	Michelle Gable	760.637.7851	mgable@aquaticdesigngroup.com	1/17/2025
MCRD Marine Corps Recruit Depot	P	NAVFAC Southwest	\$2,486,620.00	Heffler Contracting Group	Jesse Tovar	619-933-3580	jesse@hefcongrop.com	Sillman Architectural	Mark Baker	(619) 294-7515	mbaker@sillmanarch.com	6/30/2023
MSMU Mount Saint Mary's University	P	Mount Saint Mary's University	\$1,579,000.00	Illig Construction Co	Troy Sommo	951-212-0043	tsommo@illigconstruct.com	Aquatic Design Group	Dennis Berkshire	760-685-0784	dberkshire@aquaticdesigngroup.com	12/13/2024
Park La Brea Replaster	R	Prime Park La Brea Titleholder, LLC	\$450,000.00	Prime Group	Sara Hartley	323-459-7104	sara.hartley@primegrp.com	In-house	N/A	N/A	N/A	2/21/2025
Camp Pendleton	P	Department of the Navy	\$5,252,369.00	RQ Construction LLC	Clint Petit	760-310-2808	cpetit@rqconstruction.com	Aquatic Design Group	Gregory S. Ferrell	760-444-8312	gferrell@aquaticdesigngroup.com	8/14/2025
Pendleton Plaster	R	Department of the Navy	\$634,724.00	Heffler Contracting Group	Casey Judge	619-933-5249	casey@hefcongrop.com	USMC Engineering Branch				2/28/2025
Rancho Santiago	R	Rancho Santiago Community College District	\$413,955.00	Rancho Santiago CCD	Erik Martinez	714-300-3369	martinez-eric@rscod.edu	Rogers Stringer & McClelland, Inc.	Bernard Rogers	925-217-6620	bernard.rogers@rsm-de.com	9/20/2023
Rancho Simi	P	City of Simi Valley	\$1,591,934.00	Rancho Simi Recreation & Park District	Douglas Duran	805-584-4480	douglas@rsrpd.us	Jones & Madhavan	Nachi Madhavan	102	nachi@jmae.com	4/15/2024
Robinson Park	P	City of Pasadena	\$1,039,000.00	Hamel Contracting Inc	Kimberly Riley	951-600-2783 ext. 136	kriley@hamelinc.com	Aquatic Design Group	Dennis Berkshire	760-438-8400	dberkshire@aquaticdesigngroup.com	10/1/2023
Saddleback College Swimming Pool Refurbishment	R	Saddleback	\$1,474,377.00	Newman Midland Corp.	Adam Nassary	562-494-1773	anasary@newmanmidland.com	Aquatic Design Group	Dennis Berkshire	760-685-0784	dberkshire@aquaticdesigngroup.com	11/22/2023
San Clemente	R	City of San Clemente	\$616,000.00	PDM Consulting Inc	Pieter De Monchy	760-333-7927	pieter@pdmconsult.com	John Bates associates Architect	John Bates	949-455-9301		1/31/2024
Santa Ana Zoo Giant River Otter & Primate Trails	P	City of Santa Ana	\$1,598,000.00	G. B. Cooke, Inc.	George Cooke	626-945-7830	gbc@gbcookeinc.com	TJP Engineering	Nicole Nuccitelli	818-497-6223	nnuccitelli@tjengineering.com	3/29/2024
SLO ASI Leisure Pool	R	University California Polytechnic State	\$506,000.00	Cal State Poly	Luis Mejia Jr.	805.503.5368	lmejia@calpoly.edu	Aquatic Design Group	Gregory S. Ferrell	760-444-8312	gferrell@aquaticdesigngroup.com	4/1/2024
South El Monte	R	City of South El Monte	\$618,026.00	City of South El Monte	Danilo Batson	626-374-1799	dbatson@soelmonte.org	Condor- In House				7/18/2025



Condor, Inc.

DENNIS McCORMICK
JOBSITE PROJECT MANAGER / SUPERINTENDENT

AREAS OF EXPERTISE

Over 47 years of Commercial Construction experience. Project Manager and Superintendent for Condor Inc., a major commercial pool builder. Specialization in public works Swimming Pool projects for cities, schools and parks. Expertise includes supervision and construction management.

RECENT PROJECTS OVER \$1,000,000.-

Project Name	City	OWNER	Final Contract Amount
Chaffey HS Scoreboard	Ontario and Rancho Cucamonga	Chaffey Joint Union High School District	\$2,603,602.16
Chino HS	Chino	Chino Valley Unified School District	\$3,098,000.00
Crawford Pool Re-Plastering and Deck Renovation	Irvine	UC Irvine	\$823,000.00
La Canada High School	La Canada	La Canada USD	\$2,364,000.00
MSMU Mount Saint Mary's University	Los Angeles	Mount Saint Mary's University	\$1,579,000.00
Rancho Simi	Simi Valley	City of Simi Valley	\$1,591,934.00
Robinson Park	Pasadena	City of Pasadena	\$1,039,000.00
Saddleback College Swimming Pool Refurbishment	Long Beach	Saddleback	\$1,474,377.00
Santa Ana Zoo Giant River Otter & Primate Trails	Santa Ana	City of Santa Ana	\$1,598,000.00

EXHIBIT D



condor

Quality That Soars Above The Rest

Management Bios

Fred Weiss – President

Fred, co-founder, brings over thirty years of construction management experience and knowledge to ensure each project's successful and timely completion. His expertise includes engineering, design, estimating, bidding, negotiating and evaluating of contracts, supervision and management of construction, scheduling, purchasing, and change order analysis. Prior to founding Condor, Fred was a part owner and project manager at another firm specializing in swimming pool construction, and previously worked as an aerospace engineer developing radar systems for Hughes Aircraft. Fred is a Registered Civil Engineer, license #49856, and is bilingual (Spanish). Fred received his B.A. in Mathematics from Pomona College, and his M.S. in Applied Mechanical Engineering Science from the University of California, San Diego.

fred@condor-inc.com

Earl Weiss – Chief Financial Officer

Earl, co-founder, is a veteran business executive with experience in small to mid-sized firms both in the U.S. and abroad. He is focused on ensuring excellence in day to day administration and financial management for the benefit of our clients and our staff. His expertise includes estimating, bidding, negotiating and evaluating of contracts, supervision and management of construction, scheduling, accounting, legal, back-office management, purchasing, and change order analysis. Earl's prior experience includes import-export, retail management and ownership in a swimming pool construction firm. Earl is also an accomplished graphic illustrator and is bilingual (Spanish). Earl holds a B.A. in Business Administration from the University of California, Santa Barbara.

earl@condor-inc.com

Janice Ohta – Chief Executive Officer

Janice, founding investor, is a seasoned executive with experience managing and consulting with companies ranging from small early-stage start-ups to large international corporations. The industries for which she has worked or consulted include biotechnology, life science venture capital, aerospace, high end retailing, and construction. Janice is committed to ensuring that Condor, Inc. sets and meets the highest standards in all aspects of our business from operations to administration so that Condor can deliver the best quality work for our clients. Janice holds a B.A. from the University of California, San Diego and an M.B.A. from the University of California, Los Angeles.

janice@condor-inc.com

Condor, Inc. founded in 2002, is a recognized leader in the construction of commercial aquatic facilities and is expanding into infrastructure work with federal, state or municipal organizations. Condor has a reputation for excellent work, innovative design, timely schedules, jobsite safety and experienced crews. Our team of project managers, superintendents and administrative staff are committed to delivering the highest quality work through exceptional workmanship, extraordinary service, attention to detail and professional integrity. At Condor, we are proud to collaborate with architects, owner’s representative and subcontractors to provide the highest value to our clients.

Primary Services

- Competition swimming pools
- Recreational aquatic facilities
- Water and play parks
- Fountains
- Inland Marine



Differentiators

On Time Schedules
On Budget Projects

Exceptional Workmanship
Experienced Crews

Attention to Detail
Professional Integrity

Licenses

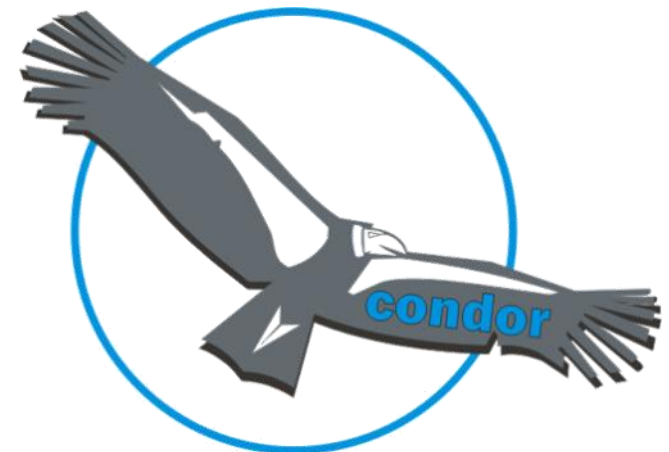
California License #812288 A, B, C-53
Nevada License #74996 A

NAICS

238990	237110	237310
238110	238140	541330

Diversity Certifications

SBE – SBA #1729707, CalTrans Small Business #1729707
WBE/WOSB - (NWBOC) CPS11411 and WOSB11412
MBE – Southern California Minority Supplier Diversity Council SC07475



Orange Coast College Kinesiology & Aquatic Center

Project Details:

- One (1), 50 Meter Competition Swimming Pool
- 16,010 SQ. FT.
- Two (2) Floating Bulkheads
- Diving Area
- Deep Trough Gutter System
- Competitive Timing System and Score-board

- One (1), Instructional Swimming Pool
- 6,156 SQ. FT.
- Rim Flow Gutter System
- 25,000 SQ. FT. of Concrete Pool Deck





Elk Grove Aquatic Center

Project Details:

- One (1), 50 Meter Competition Swimming Pool
- 12,624 SQ. FT.
- Diving Area
- Deep Trough Gutter System
- Competitive Timing System and Score-board

- One (1), Instructional Swimming Pool
- 3,750 SQ. FT.
- Rim Flow Gutter System

- One (1), Recreational Swimming Pool
- 6,196 SQ. FT.
- Rim Flow Gutter System
- Lazy River
- Play Features
- 40' Tower and Slides



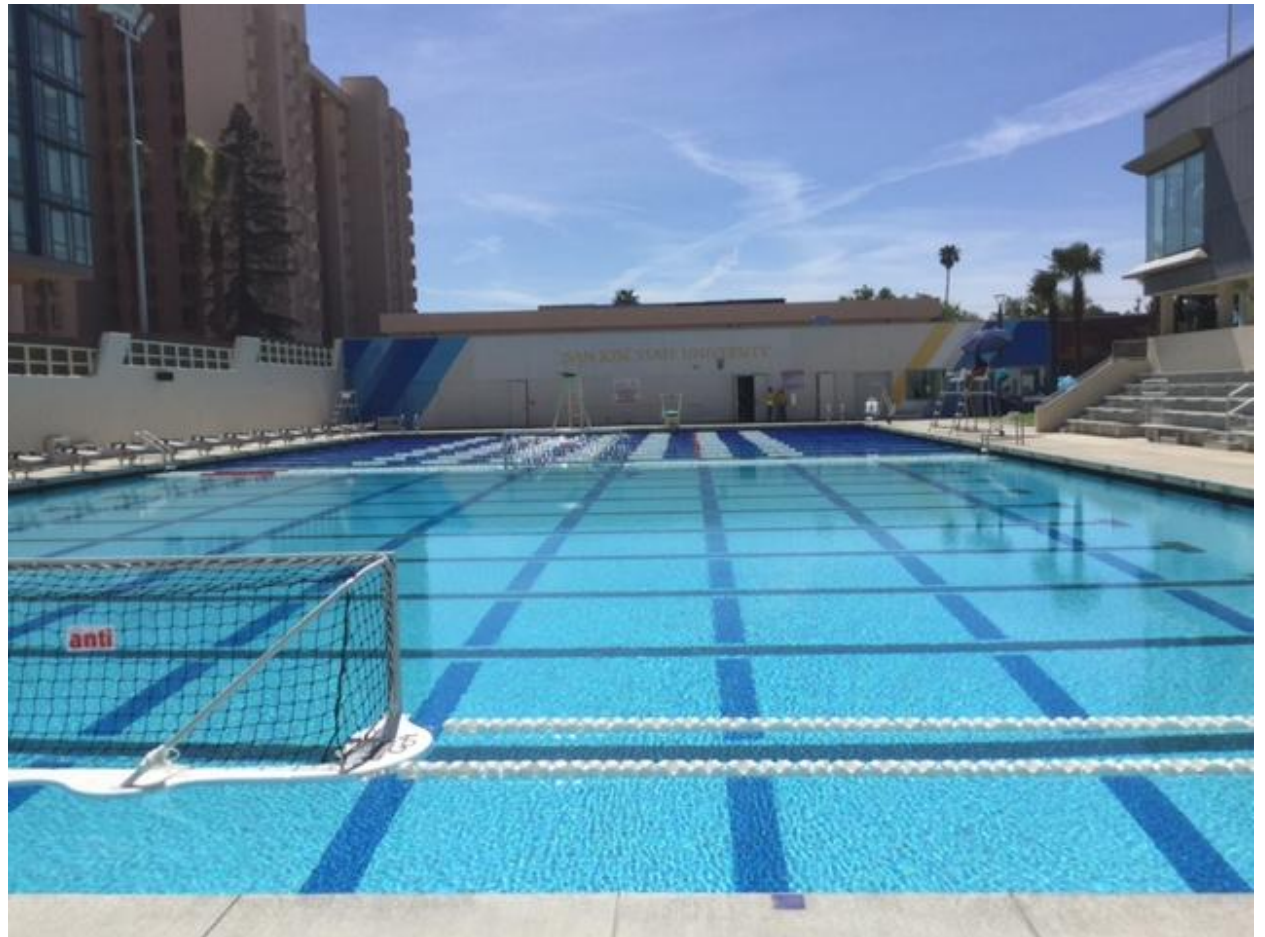


San Jose State University Student Recreation and Aquatic Center

Project Details:

- One (1), 50 Meter Competition Swimming Pool
- 12,322 SQ. FT.
- Diving Area
- Deep Trough Gutter System
- Competitive Timing System and Score-board

- One (1), Activity Pool
- 6,973 SQ. FT.
- Rim Flow Gutter System
- 19,300 SQ. FT. of Concrete Decks





Torrance Aquatic Center

Project Details:

- One (1), 50 Meter Competition Swimming Pool
- 14,838 SQ. FT.
- Deep Trough Gutter System
- Competitive Timing System and Score-board
- 31,800 SQ. FT. Concrete Deck





Crafton Hill College

Project Details:

- One (1), 50M Myrtha Competition Swimming Pool
- Perimeter Overflow
- One (1) Bulkhead

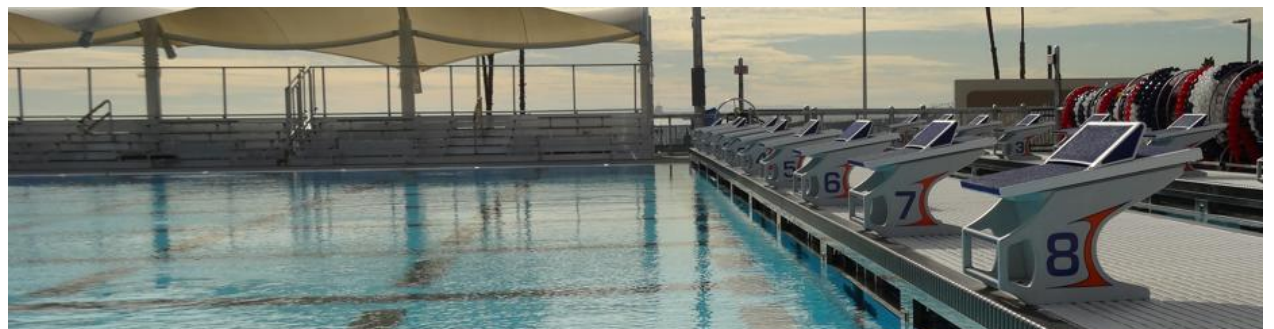




City of Long Beach Belmont Outdoor Pool

Project Details:

- One (1), Myrtha Competition Pool
- 13,535 SQ. FT.
- 592,000 GAL.
- Perimeter Overflow
- One (1) Moveable Bulkhead





California State University Fullerton

Project Details:

- One (1), 50M Competition Pool
- 12,928 SQ. FT.
- 714,000 GAL.
- Perimeter Overflow
- One (1) Moveable Bulkhead





Michelle and Barack Obama Sports Complex

Project Details:

- One (1), Competition Pool
- 7,882 SQ. FT.
- 378,000 GAL.
- Perimeter Overflow
- 1M Diving Board





Chaffey Unified—Los Osos and Colony High School

Project Details:

- Two (2), Competition Pools, Mechanical Rooms and Decks
- 26,148 SQ. FT. OF POOLS
- 27,303 SQ. FT. OF DECKS
- 1,057,000 GAL. OF WATERS
- Perimeter Overflow

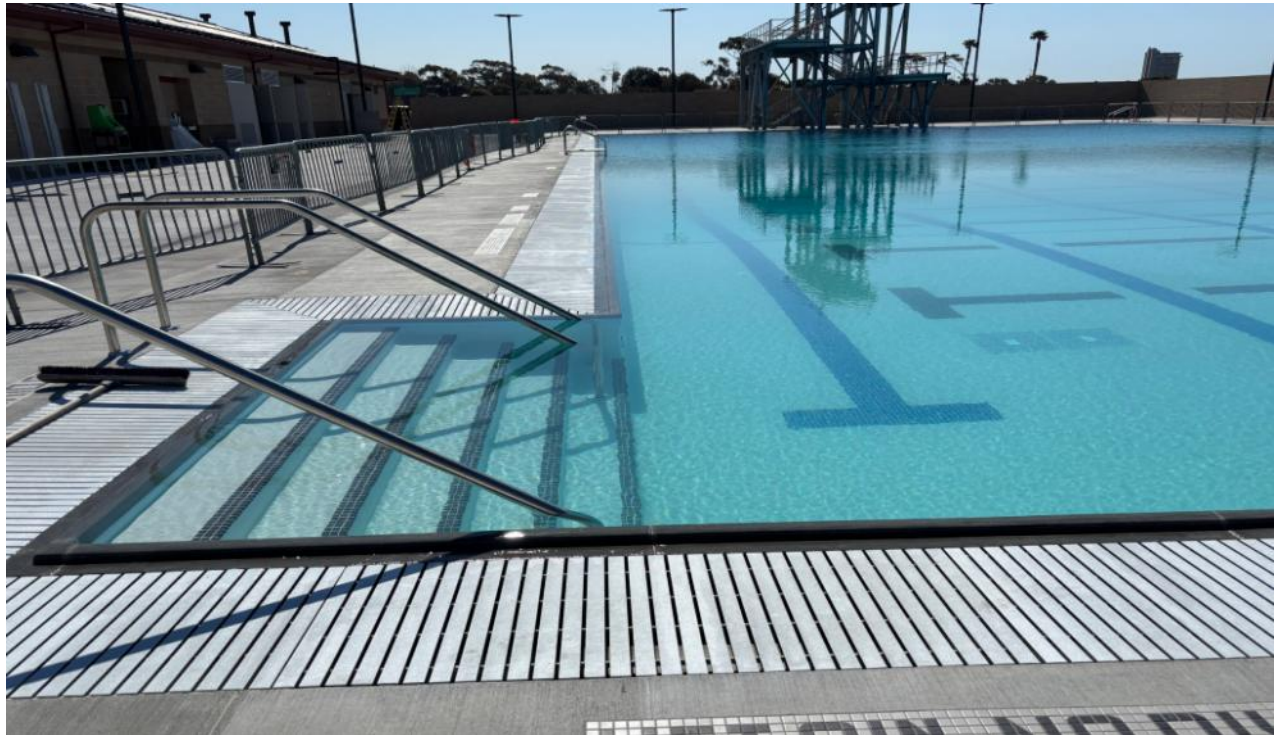




MCB Camp Pendleton — CTT and UET Tanks

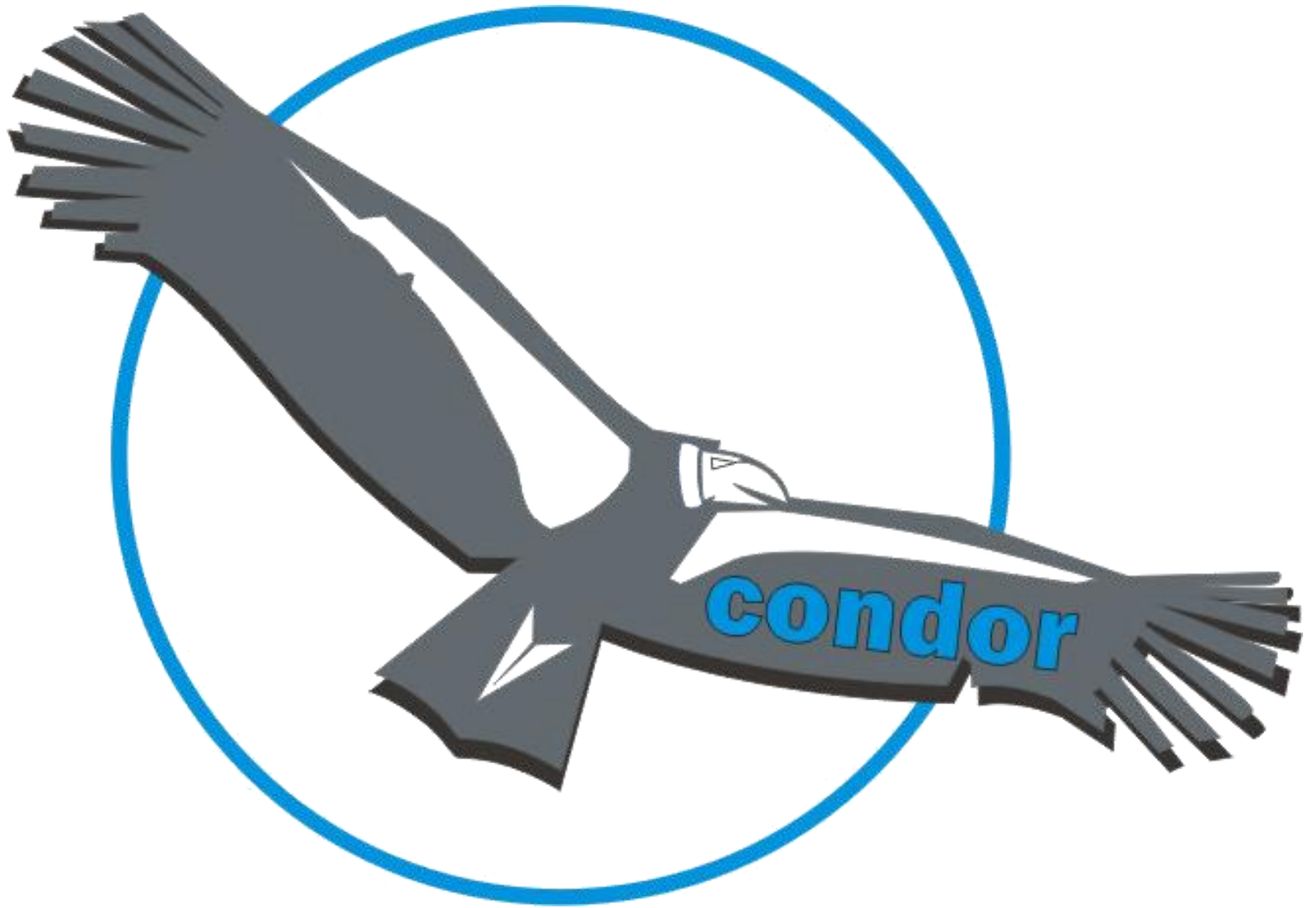
Project Details:

- Two (2), Training Tanks, One Combat Training Tank, and One Underwater Egress Tank, + Mechanical Rooms
- 13,554 SQ. FT. CTT POOL
- 2,550 SQ. FT. UET POOL
- 1,154,000 GAL. OF WATERS
- Rim Flow Gutter Overflow
- CTT Pool has a 16' deep diving area, toe ledge, 27 racing lanes, state of the art Mechanical System.
- UET Pool has a 12' deep end, toe ledge, state of the art Mechanical System.









Condor, Inc.

3000 Durfee Avenue, El Monte, CA 91732

626.455.0050 phone 626.455.0070 fax

www.condor-inc.com earl@condor-inc.com



Fleet Compliance

August 28, 2025

Condor, Inc. does not maintain a Fleet of Vehicles and therefore does not fall under the Regulation and is Exempt from the requirements of Title 13, California Code of Regulations, Division 3, Chapter 9, effective on January 1, 2024

Please feel free to contact us at (626) 455-0050 if you have any questions.

Sincerely,

Earl Weiss



Commercial Aquatic Facilities
PROPOSAL

Bid Date: August 28, 2025

Bid Time: 5:00pm

Palm Desert Aquatic Center
73751 Magnesia Falls Drive
Palm Desert, CA 92260

Project: Palm Desert Aquatic Center Pump Room Renovation
Pump Room Repairs
Project Id: 2025-NIB-205

Following is our scope of work:

OVERVIEW

Furnish and install all supervision, labor, material, equipment, machinery and management to renovate the pump room at your facility. The work is priced per the scope below. Our work includes start-up, instruction of owner's personnel, and warranties. Our price is based on the onsite visit and project documents provided for the bid.

SCOPE OF WORK

Per Project Bid Documents

PRICE

ITEM	Description		Total
1	PUMP ROOM RENOVATION	LS	\$ 647,000

EXCLUSIONS & CLARIFICATIONS

Per Project Bid Documents

BID GUARANTEE

BID BOND

[Note: Not required when other form of Bidder's Security, e.g. cash, certified check or cashier's check, is submitted in advance of the bid opening time.]

The makers of this bond are, Condor, Inc., as Principal, and United Fire & Casualty Company, as Surety and are held and firmly bound unto the City of Palm Desert, a municipal corporation, organized under the laws of the State of California, with its principal place of business at 73-510 Fred Waring Drive, Palm Desert, California 92260, hereinafter called the City, in the penal sum of TEN PERCENT (10%) OF THE TOTAL BID PRICE of the Principal submitted to the City for the work described below, for the payment of which sum in lawful money of the United States, well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH that whereas the Principal has submitted the accompanying bid dated August 28, 20 25, for Palm Desert Aquatic Center Pump Room Renovation Project, Project No. CFA00009.

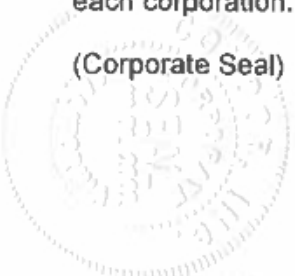
If the Principal does not withdraw its Bid within the time specified in the Contract Documents; and if the Principal is awarded the Contract and provides all documents to the City as required by the Contract Documents; then this obligation shall be null and void. Otherwise, this bond will remain in full force and effect.

Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract Documents shall affect its obligation under this bond, and Surety does hereby waive notice of any such changes.

In the event a lawsuit is brought upon this bond by the City and judgment is recovered, the Surety shall pay all litigation expenses incurred by the City in such suit, including reasonable attorneys' fees, court costs, expert witness fees and expenses.

IN WITNESS WHEREOF, the above-bound parties have executed this instrument under their several seals this 26th day of August, 20 25, the name and corporate seal of each corporation.

(Corporate Seal)



Condor, Inc.
Contractor/Principal

By [Signature]
EARL WEISS
Title Secretary/Treasurer/CFO

(Corporate Seal)

(Attach Attorney-in-Fact Certificate)

United Fire & Casualty Company
Surety

By [Signature]
Attorney-in-Fact
Title Terah Lane, Attorney-In-Fact

Notary Acknowledgment

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA
COUNTY OF _____

SEE ATTACHED NOTARY ACKNOWLEDGMENT

On _____, 20____, before me, _____, Notary Public, personally appeared _____, who proved to me on the basis of satisfactory

evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature of Notary Public

OPTIONAL

Though the information below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent removal and reattachment of this form to another document.

CAPACITY CLAIMED BY SIGNER

DESCRIPTION OF ATTACHED DOCUMENT

- Individual
- Corporate Officer

Title(s)

- Partner(s) Limited
- General

- Attorney-In-Fact
- Trustee(s)
- Guardian/Conservator
- Other:

Signer is representing:
Name Of Person(s) Or Entity(ies)

Title or Type of Document

Number of Pages

Date of Document

Signer(s) Other Than Named Above

NOTE: This acknowledgment is to be completed for the Attorney-in-Fact. The Power-of-Attorney to local representatives of the bonding company must also be attached.

END OF BID BOND

Acknowledgment

State of Iowa _____

County of Black Hawk _____

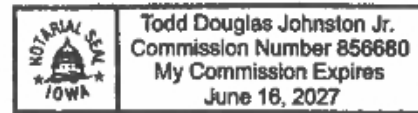
This instrument was acknowledged before me

on 8/26/2025 _____
date

by Terah Lane _____
Name(s) of Person(s)

Tod _____
Signature of Notary Public

Notary Public _____
Title (or Rank of Military Personnel)



Todd Douglas Johnston Jr.
Iowa Notarial Seal

Commission Number: 856680

My Commission Expires: 06/16/2027

My commission expires June 16, 2027 _____



UNITED FIRE & CASUALTY COMPANY, CEDAR RAPIDS, IA
 UNITED FIRE & INDEMNITY COMPANY, WEBSTER, TX
 FINANCIAL PACIFIC INSURANCE COMPANY, LOS ANGELES, CA
 CERTIFIED COPY OF POWER OF ATTORNEY
 (original on file at Home Office of Company – See Certification)

Inquiries: Surety Department
 118 Second Ave SE
 Cedar Rapids, IA 52401

KNOW ALL PERSONS BY THESE PRESENTS, That United Fire & Casualty Company, a corporation duly organized and existing under the laws of the State of Iowa; United Fire & Indemnity Company, a corporation duly organized and existing under the laws of the State of Texas; and Financial Pacific Insurance Company, a corporation duly organized and existing under the laws of the State of California (herein collectively called the Companies), and having their corporate headquarters in Cedar Rapids, State of Iowa, does make, constitute and appoint

MARK RICHARDSON, KEVIN CATHCART, TERAH LANE, NICOLE EVANS, KIM LUU, MIKE PARIZINO, RACHELLE RHEAULT, HEATHER SALTARELLI, LEIGH MCDONOUGH, JESSICA ALVARADO, HARRISON YOSHIOKA, EACH INDIVIDUALLY

their true and lawful Attorney(s)-in-Fact with power and authority hereby conferred to sign, seal and execute in its behalf all lawful bonds, undertakings and other obligatory instruments of similar nature provided that no single obligation shall exceed \$100,000,000.00 and to bind the Companies thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of the Companies and all of the acts of said Attorney, pursuant to the authority hereby given and hereby ratified and confirmed.

The Authority hereby granted is continuous and shall remain in full force and effect until revoked by United Fire & Casualty Company, United Fire & Indemnity Company, and Financial Pacific Insurance Company.

This Power of Attorney is made and executed pursuant to and by authority of the following bylaw duly adopted by the Boards of Directors of United Fire & Casualty Company, United Fire & Indemnity Company, and Financial Pacific Insurance Company.

"Article VI – Surety Bonds and Undertakings"

Section 2, Appointment of Attorney-in-Fact. "The President or any Vice President, or any other officer of the Companies may, from time to time, appoint by written certificates attorneys-in-fact to act in behalf of the Companies in the execution of policies of insurance, bonds, undertakings and other obligatory instruments of like nature. The signature of any officer authorized hereby, and the Corporate seal, may be affixed by facsimile to any power of attorney or special power of attorney or certification of either authorized hereby; such signature and seal, when so used, being adopted by the Companies as the original signature of such officer and the original seal of the Companies, to be valid and binding upon the Companies with the same force and effect as though manually affixed. Such attorneys-in-fact, subject to the limitations set forth in their respective certificates of authority shall have full power to bind the Companies by their signature and execution of any such instruments and to attach the seal the Companies thereto. The President or any Vice President, the Board of Directors or any other officer of the Companies may at any time revoke all power and authority previously given to any attorney-in-fact.

IN WITNESS WHEREOF, the COMPANIES have each caused these presents to be signed by its vice president and its corporate seal to be hereto affixed this 15th day of February, 2022

UNITED FIRE & CASUALTY COMPANY
 UNITED FIRE & INDEMNITY COMPANY
 FINANCIAL PACIFIC INSURANCE COMPANY

By: *Kyanna M. Saylor*
 Vice President



State of Iowa, County of Linn, ss:

On 15th day of February, 2022, before me personally came Kyanna M. Saylor to me known, who being by me duly sworn, did depose and say; that she resides in Cedar Rapids, State of Iowa; that she is a Vice President of United Fire & Casualty Company, a Vice President of United Fire & Indemnity Company, and a Vice President of Financial Pacific Insurance Company the corporations described in and which executed the above instrument; that she knows the seal of said corporations; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporations and that she signed her name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporations.



Patti Waddell
 Notary Public
 My commission expires: 10/26/2025

I, Mary A. Bertsch, Assistant Secretary of United Fire & Casualty Company and Assistant Secretary of United Fire & Indemnity Company, and Assistant Secretary of Financial Pacific Insurance Company, do hereby certify that I have compared the foregoing copy of the Power of Attorney and affidavit, and the copy of the Section of the bylaws and resolutions of said Corporations as set forth in said Power of Attorney, with the ORIGINALS ON FILE IN THE HOME OFFICE OF SAID CORPORATIONS, and that the same are correct transcripts thereof, and of the whole of the said originals, and that the said Power of Attorney has not been revoked and is now in full force and effect.

In testimony whereof I have hereunto subscribed my name and affixed the corporate seal of the said Corporations
 this 26th day of August, 2025



By: *Mary A. Bertsch*
 Assistant Secretary,
 UF&C & UF&I & FPIC

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

CIVIL CODE 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Los Angeles)

On 8/27/2025 before me, Maria Alegria A. Chan, Notary Public,

personally appeared Earl Weiss
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



Place Notary Seal Above

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature: [Handwritten Signature]
Signature of Notary Public

OPTIONAL

Though the information below is not required by law, it may prove valuable to persons relying on the document and could present fraudulent and reattachment of this form to another document.

Description of Attached Document

Type or Title of Document: Bid Bond for Palm Desert Aquatic Center Pump Room Renovation Project

Document Date: 8/26/2025 Number of Pages: 3

Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____

- Individual
- Corporate Officer - Title(s): _____
- Partner: Limited General
- Attorney in Fact
- Trustee
- Guardian or Conservator
- Other: _____

Signer Is Representing: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____

- Individual
- Corporate Officer - Title(s): _____
- Partner: Limited General
- Attorney in Fact
- Trustee
- Guardian or Conservator
- Other: _____

Signer Is Representing: _____



[Home](#) | [Online Services](#) | [Insurance Company Search](#) | [Details](#)

▼ Surety Company Information

Surety Company Code	G72
Company Information	UNITED FIRE & CASUALTY COMPANY P O BOX 73909 CEDAR RAPIDS IA 52407 (866) 609-4943

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