



- Consolidated tech landscape; Sunset majority of shadow systems in individual depts
- Achieved single source of truth for people and finance data
- Leveraged self-service reporting and minimized reliance on databases/spreadsheets; Shifted accountability to managers to own functions by democratizing data/reports



## Headquarters

Oroville, California



## # Employees

2,500



## Deployment

9 months; Phased; Your Way;  
Partner-deployed (Alight Solutions)



- Centralized HR at county level with local HR representatives within depts
- Saved payroll team's time by digitizing tax elections, direct deposit forms, and expenses; Redirected time to audit and reporting
- Digitized performance evals, resulting in easier merit increase processing, quicker delivery of results to depts, and significant increase in eval completion rate
- Saved 2 days per pay period by eliminating need for transaction desk role to direct paper requests from depts to HR functional areas; All requests executed in WD



## Workday Footprint

**Core HCM, Talent, Time Tracking, Payroll, Core Financials, Expenses, Procurement, Grants Management, Financial Planning, Projects, Prism Analytics, Workday Success Plans**



- Reduced treasury team size by 25% (4 to 3 staff FTEs); Enabled by process efficiencies (e.g., avoiding double data entry, automating settlement runs to bank)
- Saved time for grants team with reduced manual processes and Excel reliance; Customer invoices can now be auto-generated from cost reimbursable transactions
- Saved budget development time by shifting from Access to Adaptive Planning; Auto-populated merit increase data for workforce planning (previously manual)
- Leveraged drill down reports to view revenue/expense items contributing to budget variance; Enabled proactive correction of charge allocation



## Systems Replaced

eFinancePlus from CentralSquare, Kronos, SunGard



## About

Located in north central California, Butte County provides services to 207k+ residents.

- Achieved org goal of going paperless and digitizing processes; Eliminated employee paper files and reduced storage requirements
- Achieved org goal of providing reliable data to enable leadership and board to make informed, data-driven decisions



## Headquarters

Placer County, California



## # Employees

2876



## Workday Footprint

Core HCM, Core Financials, Payroll, Time Tracking, Expenses, Inventory, Procurement, Projects, Grants Management



## About

The County of Placer is based in the US state of California and has a population size of ~403,490



- Avoided \$2.6M in costs associated with automating Peoplesoft processes
- Avoided ~\$500k-1M in costs associated with upgrading Peoplesoft functionality
- Eliminated paper processes and printing resulting in ~ \$93k savings
- Increased annual adoption of new functionality across HR and finance 0 → 13
- Achieved 20% reduction in maverick spend on office supplies



- Increased business users able to self-serve management reporting 200 → 2500
- Increased estimated # of employees utilizing real-time dashboards 0% → 11%
- Simplified departmental reporting from 20 reports to 1 report
- Brought ACA reporting in house eliminating ~\$27k with an external vendor



- Automated ~1,300 retro payroll transactions and reallocated 1-1.5 FTE in retro support to payroll validation ~ \$140-220k in savings
- Increased efficiency in time entry and leave requests – reduced FTE by 0.5
- Reduced number of ledger accounts 1944 → 545
- Reduced FTEs required for close 3 → 1 leading to reallocating ~\$131k in cost
- Reduced time to deliver invoice to customer (days) 14 → 2
- Reduced expense report reimbursement time (days) 10 → 3
- Eliminated 50% of retro PO's and reduced req. to PO cycle time 15 → 7 days



- Increased business processes initiated by employee self-service 15% → 30%
- Increased business processes initiated by manager self-service 1% → 60%

# Workday Customers You May Know

## Counties/Cities



## Your Daily Life



## CA



97%

Customer Satisfaction

# Workday Public Sector in California



## CA Counties

- Placer
- Butte
- Sutter
- San Mateo
- Contra Costa
- Santa Barbara
- Kern

## CA Cities

- San Mateo
- Rancho Cucamonga
- Ontario
- Ventura
- Escondido
- Los Angeles

# CALIFORNIA



Government



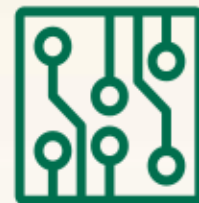
Education



Healthcare



Retail



Technology



Finance

**1** out of every **6** employees in California use  workday.

The Golden State